Fort Payne City School System Vacancies July 29, 2021

The Fort Payne City Board of Education announces the following vacancies in the Fort Payne City School System. Certified position applications will only be accepted through Teach in Alabama, until the positions are filled. Certified Applications are no longer accepted on site. Support applications will be accepted at the Central Office. Vacancies are posted at the following locations: Wills Valley Elementary School, Williams Avenue Elementary School, Fort Payne Middle School, Fort Payne High School, Maintenance/Transportation Facility, Central Office, FPCS Web-Page, Handshake, Teach in Alabama and all HBCU's. The Fort Payne Board of Education is an equal opportunity employer.

Location	Title	Job Description	Qualifications	Salary
FPCS 7/22/2021	Assistant Principals	Perform duties as assigned by the Building Principal.	Appropriate Alabama Teacher Certification in the area of Educational Leadership and meet all requirements deemed by the ALSDE	Teacher Salary Schedule
FPHS 7/29/2021	Career Tech Teacher	Teach ALSDE course in the Education and Training Cluster Teach ALSDE course in the Hospitality and Tourism specific to the Restaurants and Food, Beverage Services Pathway	Appropriate Alabama Secondary Teacher Certification endorsed in Family and Consumer Science and meet all requirements deemed by the ALSDE	Teacher Salary Schedule
FPHS 5/19/2021	General Social Science Teachers	To teach and educate students according to the guideline provided by the ALSDE in the area of General Social Science.	Appropriate Alabama Teacher Certification in the area of General Social Science and meet all requirements deemed by the ALSDE	Alabama Teacher Salary Schedule

FPHS 7/14/2021	Half-Time Instructional Aide	Assists the teacher in the preparation of classroom materials, the classroom setting, and the delivery of instruction. Teachers are responsible for planning, preparing, and providing instruction to the students. Provides additional assistance in the classroom to students as directed by the Teachers, Principal, and/or his Coordinator	High School Graduate or equivalent	Instructional Aide Salary Schedule
FPHS/ FPMS 7/1/2021	TEAMS Math Teacher	To teach and educate students according to the guideline provided by the ALSDE in the area of Math.	Appropriate Alabama Teacher Certification in the area of Math and meet all requirements deemed by the ALSDE as a TEAMS Teacher	TEAMS Salary Schedule

FPHS/FPMS 7/1/2021	TEAMS Science Teacher	To teach and educate students according to the guideline provided by the ALSDE in the area of General Science.	Appropriate Alabama Teacher Certification in the area of Science and meet all requirements deemed by the ALSDE as a TEAMS Teacher	Teams Salary Schedule
FPHS/FPMS 7/1/2021	TEAMS Computer Science Teacher	To teach and educate students according to the guideline provided by the ALSDE in the area of Computer Science.	Appropriate Alabama Teacher Certification in the area of Computer Science and meet all requirements deemed by the ALSDE as a TEAMS Teacher	Teams Salary Schedule

LRIS 7/14/2021	Secretary/ Bookkeeper	Maintain accurate books for LRIS; count, prepare the deposit and make the deposit of all cash taken daily; coordinate and be responsible for all school-wide student services involving money (school pictures, student insurance, break profits, etc.); annually prepare and submit the schools books for audit; attend in-service meetings as requested by the Building Principal or CSFO; answer the needs of the children, teachers and public; maintain a positive atmosphere within the office and perform other duties as assigned by the Building Principal.	Minimum of a High School Diploma or GED. An Associates Degree in Accounting or Business preferred.	Secretary /Bookkee per Salary Schedule
LRIS 7-22-21	Math Intervention Teacher	To provide direct instruction to students identified as eligible for math intervention services in individual, and or small group settings. and plan a program of intervention that, as much as possible, meets the individual needs, interest and abilities of student in compliance with the Alabama State Course of Study.	Appropriate Alabama Teacher Certificate in the Areas of Elementary Education(K-6) or Mathematics and meet all requirements deemed by the ALSDE	Teacher Salary Schedule

Fort Payne Middle School 7/28/21	Alternative Education Teacher	To be responsible for planning and delivering an integrated education program at an alternative school. Provide supervision of students in the alternative educational setting. Provide small group instruction to students enrolled in the alternative school setting. Assists in the development and implementation of an individual education service plan for students under their responsibility. Plan daily classroom instructional activities. Works collaboratively with school and agency counselors, teachers, administrators, parents and related service providers in the overall educational plan for students to include lessons that address the student's behavioral needs.	Appropriate Alabama Secondary Teacher Certification and meet all requirements deemed by the ALSDE	Teacher Salary Schedule
System-Wide 8-28-2020	Hearing Impaired Teacher	Develops and implements individualized education plans to meet the unique needs of each student receiving service. Develops appropriate service delivery models to meet the needs of students. Refers students to other professional and community agencies. Consults with classroom teacher and other school personnel to facilitate carry-over of service gains into classroom activities. Provides information, support, and guidance to parents/guardians and families. Assists teachers in the identification of children with hearing disorders. Maintains records for students evaluated and receiving services. Informs administrators and other members of the educational team of program developments and student progress. Engages in personal professional growth and demonstrates professional ethics and leadership. Coordinates services with other school programs. Demonstrates proficiency in written and oral communication. Adheres to school system rules, administrative procedures, local board policy, and state and federal rules and regulations. Performs other related duties as assigned.	Appropriate Alabama Special Education Certification in the area of Hearing Impaired and meet all requirements deemed by the ALSDE	Teacher Salary Schedule

System-wide 7-22-21	Teacher Tutor	To provide oversight and targeted assistance to designated student to improve academic performance.	Appropriate Alabama Teacher Certification in the area of K-6 Education and Secondary Math, Reading and English Language Arts and meet all requirements deemed by the ALSDE	Teacher Salary Schedule
System-Wide 9/18/2020	Elementary Teachers	To teach and educate students according to the guideline provided by the ALSDE in the area of K-6 Elementary Education.	Appropriate Alabama Teacher Certification in the area of K-6 Education and meet all requirements deemed by the ALSDE	Teacher Salary Schedule

System-Wide 4/8/2021	EL Teachers	Instruct students that have deficiencies in the verbal and written use of the English Language.	Appropriate Alabama Teacher Certification in the area of the courses being taught and meet all requirements deemed by the ALSDE	Teacher Salary Schedule
			EL Certification preferred; Experience Working with EL Students preferred, Bilingual Preferred	

System-wide 7/1/21	Parental Engagement Specialist	To develop a parental engagement program that improves the daily involvement of the parents, guardians, caregivers, and/or other significant adults in their child's school performance as it relates to academics, college and/or career readiness, and dropout prevention.	Minimum of high school diploma and experience with Microsoft Office Associates Degree Preferred	Parental Involvement Specialist Salary Schedule
System-wide 7/1/21	HIPPY Coordinator	Supervises and coordinates pre-school and parent educators that are involved in the program; attend all required trainings and workshops; complete all reports and paperwork in a timely manner, visit local sites to help recruit families into the program.	Coordinator: Appropriate Alabama Teacher Certification and meet all requirements deemed by the ALSDE B.S. Degree in early childhood education, family or adult education, or equivalent work experience	Coordinator \$30,000 per year
	3 Parent Educators		Live in or near the targeted area, good oral and written sills, ability to complete paperwork and reports, good organizational skills; ability to serve as a role model for parents and children involved in the program	Parent Educator \$16.00 per hour
System-wide 7/1/21 Updated 7/21/21	EDP Site Director	Oversee the program at the site. Organize daily activities/lesson plans. Assist in all duties deemed necessary by the program.	Appropriate Alabama Teacher Certification and meet all requirements deemed by the ALSDE	Director \$18.00 per hour 3 hours per day 3 days per week
	4 Extended Day Teachers	Responsible for carrying out lesson plans and daily activities of the program.		Teachers \$17.00 per hour 2.25 hours per
	3 Extended Day Aides	Assist Staff with maintaining order and helping students with assigned tasks and activities.		day 5 days per week
				Aides \$10.00 per hour 2.25 hours per day 5 days per week

Custodians	Fulfill all custodial duties as assigned by the Building Principal.	Experience in custodial work preferred.	Custodian Salary Schedule
Bus Drivers	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE.	Bus Driver Salary Schedule
CNP /Transportation Data Entry	Responsible for data entry information and clerical duties for child nutrition and transportation, assist in checking and verifying lunch applications, maintain accurate records, complete correspondence related to free/reduced lunch applications, make phone contacts as needed, address the needs of the CNP Managers, Bus Drivers and Parents, maintain a positive atmosphere within the office and perform other duties as assigned by the CNP/Transportation Director.	High School Graduate or equivalency, experience in data entry preferred, secretarial and office experience preferred, Microsoft Excel and Microsoft Word experience preferred.	Clerical Aide – Part-time Salary Schedule
CNP Cashier	Responsible for running cash register during lunch services, record keeping, assistant in checking and verifying cash at the end of meal service, maintaining accurate records, maintaining a positive atmosphere within the CNP Program and performing other duties as assigned by the CMP Director and CNP Manager.	High School Graduate or equivalency, experience in data entry, record keeping and efficient cashier skills.	2.5 hours per day \$12.00 per hour
	CNP /Transportation Data Entry	Bus Drivers Transport students to and from school and perform all duties assigned by the Transportation Supervisor. Responsible for data entry information and clerical duties for child nutrition and transportation, assist in checking and verifying lunch applications, maintain accurate records, complete correspondence related to free/reduced lunch applications, make phone contacts as needed, address the needs of the CNP Managers, Bus Drivers and Parents, maintain a positive atmosphere within the office and perform other duties as assigned by the CNP/Transportation Director. CNP Cashier Responsible for running cash register during lunch services, record keeping, assistant in checking and verifying cash at the end of meal service, maintaining accurate records, maintaining a positive atmosphere within the CNP Program and performing other duties	Bus Drivers Transport students to and from school and perform all duties assigned by the Transportation Supervisor. Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE. Responsible for data entry information and clerical duties for child nutrition and transportation, assist in checking and verifying lunch applications, maintain accurate records, complete correspondence related to free/reduced lunch applications, make phone contacts a needed, address the needs of the CNP Managers, Bus Drivers and Parents, maintain a positive atmosphere within the office and perform other duties as assigned by the CNP/Transportation Director. Responsible for running cash register during lunch services, record keeping, assistant in checking and verifying cash at the end of meal service, maintaining accurate records, maintaining a positive atmosphere within the CNP Program and performing other duties and difficient cashier skills.

System-Wide 10/25/19	CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of CNP Worker schedule.	CNP Worker Salary Schedule
System-Wide	Substitute Custodial Workers	Fulfill all custodial duties as assigned by the Building Principal.	Experience in custodial work preferred.	Sub Pay Schedule \$70 full day (8 hours) \$35 half day

System-Wide	Substitute CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of CNP worker schedule.	Sub Pay Schedule \$70 full day (7 hours) \$35 half (3.5 hours)
System-Wide	Substitute Bus Drivers	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE.	Sub Pay Schedule \$60 full route \$30 half route Extracurricular Trips \$9.00 per hour
System-Wide	Substitute Nurses	Assist administrators and teachers in carrying out the school health program. Serve as education and medical resource person for Teachers and Principals. Administer first aid in accordance with established first aid procedures. Make recommendations to Principal on health needs of individual students. Assist with all other duties as deemed necessary.	Alabama valid LPN License Alabama valid RN License.	\$100 per day
System-Wide	Substitute Teachers You must first submit a resume. If accepted, you will be notified by the Central Office to complete an application.	Carry out lesson plans as prepared by the regular classroom teacher. Maintain a classroom environment conductive to effective learning within the limits of the resources provided by the district. Take all necessary and reasonable precautions to protect students, equipment, materials and facilities. Establish and maintain cooperative relations with students, parents and school personnel.	High School diploma Alabama Substitute Teacher license Certified Alabama Teaching Certificate (current).	4-year degree BS minimum with local training \$80 per day 4-year degree BS minimum without local training \$75 per day No 4-year degree with local training \$75 per day No 4-year degree without local training \$70 per day

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